

Teach them his  
decrees and  
instructions, and  
show them the  
way they are to  
live and how they  
are to behave.

*Exodus 18:20*

**Summer Youth**  
**Employment Program**  
**Schedule**

**Interviews**

May 2, 2018

5:00 p.m. – 6:30 p.m.

**Work Preparedness/  
Parent Orientation**

May 9, 2018

Multi-Purpose 2

6:00 p.m. – 7:00 p.m.

**Dedication (Sunday)**

May 13, 2018

11:00 a.m. Worship

**Work Experience**

June 4 – July 13, 2018

**Special Awards (Sunday)**

July 22, 2018

11:00 a.m. Worship



**Summer**  
**Youth**  
**Employment**  
**Program**

**Greater Pearlie Grove**  
**M.B. Church**

1640 West County Line Road

Jackson, MS 39213

Telephone: 769/524-3174

Fax: 601/969-6027

[minasst@gpgmbc.org](mailto:minasst@gpgmbc.org)

Website: [www.gpgmbc.org](http://www.gpgmbc.org)

**Rev. Stephen F. Mason,**  
**Pastor**  
**Greater Pearlie M. B. Church**

## **Summer Youth Employment Program**

The **Summer Youth Employment Program (SYEP)** of Greater Pearlie Grove M.B. Church is a comprehensive employment internship program. This program provides paid work experience (internships) for young people in entry-level positions in the fields of accounting, insurance, non-profit, information technology & telecommunications, and local government.

Interns will work at the designated company Monday through Thursday. Interns will be paid for 28 hours per week (seven-hour workday), with one unpaid ½ hour to hour for lunch (according to company policy). Interns are required to attend each (2) hour Character and Career In-service each Friday, from 10:00 a.m. – Noon at Greater Pearlie Grove M.B. Church. Interns will be paid \$7.25 per hour and will be paid only for hours worked. It is the responsibility of the Employer to complete and submit a timesheet on each student. There will be no paid holidays, vacation or sick time. The lunch time is unpaid time. *Interns will be paid by Greater Pearlie Grove M.B. Church.* All paychecks will be issued to the interns bi-weekly. The first work week payment will be held until the following Friday so that work-time can be validated.

Interns that need to take time off for school, doctor's appointment etc., should inform the Ministry Assistant and Employer prior to needing time away, so that time away is properly documented.

## **Interns in the Program**

1. Eligible youth must be **active members of the church.**
2. Youth must be currently **in good standing at their attending school.**
3. High School students (entering their junior year) through college student entering their freshman year may apply, **ages 16 -18 years.**
4. Interns will be allowed to work a maximum of three- years on the program. After the 3<sup>rd</sup> year, they should apply for jobs in the work force using the skills they have received from our Summer Youth Employment Program.
5. Must have transportation to and from assigned job site.
6. If applying for internship, you are not eligible for the church scholarship.
7. All applicants are **required** to attend the SYEP Preparedness Series.

## **Work Preparedness Series**

The required SYEP Preparedness Series is to assure that they are equipped to handle the responsibility of working. The series includes seminars and workshops covering:

- Perspective Interns and Parents Orientation
- Self-Esteem
- Personal Communication
- Job Interview Skills

- Attitude and Hygiene
- Cultural Diversity
- Dress for Success
- Resume Writing
- Conflict Resolution

The applicant will be interviewed by a panel of church members, educators, and selected peers who will choose program participants based on the following criterion:

- Oral Interviews
- Written answers to questions presented
- Essay
- Community Involvement
- Students' Potential to succeed

## **Character and Career In-service**

Career Awareness and Counseling, Goal Setting, Personal Finances, Customer Service and Budgeting as well as Volunteerism and Philanthropy are among the topics that will be covered by guest speakers, discussion groups and panels.

It is during this in-service time, students will learn tactics and strategies that will go with them on the job and in the classroom. Equipping our students with as much information as possible is necessary to the successfulness of them in this program and the program itself.

In addition, interns will write an essay on their work experience at the end of the program.